

Mental Health Clinician

Family Paths, Inc.

Family Paths is a non-profit agency that has provided mental health and family support services to strengthen families and prevent child abuse since 1972. Family Paths offers a fun and supportive team environment, a commitment to training, opportunities for growth, and an excellent benefits package. We are an agency that is actively engaged in multicultural organizational development and respects and values the diversity of the communities we serve and the staff who work here. Family Paths serves all of Alameda County with offices in Oakland and Hayward.

About the Program: The FIT program provides mental health and case management services to very low-income children/youth (ages 5-21) and their families through Medi-Cal/EPSDT funding. Child, family and collateral services and linkages to other community services are provided by licensed and pre-licensed clinicians either in the office, homes, schools and/or through Telehealth.

Job Summary: Under administrative direction and general supervision of the FIT Program Manager, the clinician provides culturally responsive therapy and case management services to eligible children and their families. Clients include children, adolescents (ages 5 up to 21) and their families in Alameda County. Direct service may include, but is not limited to play, individual and family therapy, rehabilitation, case management, therapy groups, and collateral contacts. Direct service work takes place remotely through Telehealth and in the home, school, office, or other appropriate settings in the community.

This position requires the demonstration and commitment to the agency's mission, vision, and values, including a strong commitment to culturally and linguistically responsive practices.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Assess, diagnose and development treatment plans.
- Conduct weekly individual and/or family therapy and collateral support.
- Provide case management including information and referrals.
- Complete all documentation in a timely manner.
- Provide crisis intervention as needed.
- Consults with Program and/or Clinical Supervisor on a regular basis.
- Maintains an appropriate caseload and meets program billing goals
- Travels throughout Alameda County to provide therapy in the home and/or community as appropriate.
- Attends mandatory meetings, supervision and trainings

REQUIREMENTS, QUALIFICATIONS, SKILLS & ABILITIES:

- M.S.W. or M.A/M.S. in relevant field, from an accredited graduate school.
- Current California professional license (LMFT, LCSW or LPCC) or BBS intern registration toward attaining license.
- Two years minimum clinical experience.
- Computer skills required: Microsoft Office Suite; Electronic Health Record system, telehealth.

- Experience providing trauma-informed and diversity-informed mental health treatment with high risk children/youth ages 5-21, caregivers and families.
- Experience with EPSDT/Medi-Cal billing and documentation.
- Knowledge of attachment theory, family systems, and child development.
- Must have knowledge of legal and ethical reporting requirements for mental health providers.
- Ability to work in crisis and emergency situations.
- Ability to form collaborative relationships with colleagues.
- Excellent verbal and written communication skills
- Strong organizational and time management skills.
- Ability to exercise excellent judgment and work independently on a day-to-day basis
- Ability to work 1-2 evenings per week.

Desired Qualifications:

- Bilingual, Spanish-speaking preferred.
- Culturally diverse background.
- Play therapy/family therapy experience.
- Home visiting experience.
- EPSDT paperwork experience.

SPECIAL REQUIREMENTS:

- Requires driving on agency business so must maintain a valid CA driver license, reliable personal automobile, a clean driving record, and current auto insurance meeting required limits of liability.

Work Environment:

- This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines.
- Due to COVID 19, employees are working remotely until further notice, with an option to work in office if appropriate. Services are currently being provided via Telehealth or in the community following Alameda County Public Health safety precautions.

PHYSICAL REQUIREMENTS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is:

- Must be able to see, talk and hear.
- Frequently required to perform moderately difficult manipulative tasks such as typing, writing, etc.
- Occasionally required to walk, stand, and sit for extended periods.
- Occasionally required to lift/carry objects up to 25 lbs.

COMPENSATION: Pay rate is commensurate with education and experience and competitive in the non-profit environment. Bilingual pay differential may apply for clinicians providing services in a language other than English.

LOCATION: Employees are working remotely until further notice, with an option to work in-office if appropriate. Offices located in Hayward and Oakland.

EMPLOYEE STATUS: Full Time

WEEKLY HOURS: 37.50 (Full Time positions are based on a 37.50 work week)

BENEFITS INCLUDE:

- Group Kaiser and Dental Benefits
- Flexible Spending Accounts
- PTO plan starting at 4 weeks (progressive to 6 weeks at 5 years)
- 12 paid Holidays, 2 Float Holidays
- 5 days of paid Educational Leave + professional development allowance
- 401K Retirement Plan, Commuter Benefits Plan, 529 Education Savings Plan, Long Term Disability Insurance, Voluntary Long-Term Care Insurance, Voluntary Aflac Benefits
- Access to free internal clinical trainings and free CEUs
- Professional development opportunities – including mentorship to perform clinical supervision when qualified

TO APPLY: Send your resume and **cover letter** to **Misa Trotman**. Resumes without cover letters will not be reviewed.

Email: mtrotman@familypaths.org

Do not fax resumes.

Website: www.familypaths.org